



August 2024



AUBURN STAFF COUNCIL

aub.ie/staffcouncil

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Our Mission

We affirm our goals to represent all Staff at Auburn University; promote better understanding, cooperation, and communication among all constituent groups and to endorse the mission and goals of Auburn University.

Announcements and Reminders

Staff Council Spirit of Excellence Award Winners for July 2024

Daffny Pierce, Air Force ROTC, Office Admin
Willie Trimble, Floor Maintenance, Service/Maintenance

2024-2025 ANNUAL PARKING REGISTRATION

Registration will open on Thursday, August 1st at 8:00am CST

Annual A-zone permit will cost \$180/annually.
Annual B-zone permit will cost \$100/annually.

Payment for the annual parking permits will include a monthly deduction option via payroll.

Please visit <https://www.auburn.edu/administration/parking/faculty-staff-registration/> for more information.

FLSA

The Department of Labor has recently announced a notable change to the Fair Labor Standards Act's minimum salary threshold for overtime pay.

University Human Resources is actively monitoring these changes and will soon provide further details regarding the implementation timeline and its impact on employees. If you have any questions, please visit [Auburn's FLSA website at aub.ie/flsa](http://auburn.edu/flsa).

Pay Schedule Update

As the University continues to modernize and streamline business processes, we are announcing an important change to our payroll frequencies.

Beginning Dec. 1, 2024, employees of Auburn and AUM who are currently paid monthly will switch to a biweekly pay schedule, meaning they will be paid every two weeks. This change will mostly affect A&P (Administrative & Professional) employees, 12-month Faculty, and students in a graduate assistantship.

We have created a website with FAQs about the change. Please take a few minutes to review this website, especially if you will be impacted by this change. We will continue to update this website as new information or answers to new FAQ's become available, so please check back often.

If you have any questions, email mn2bw@auburn.edu.

2024 Employee Holiday Schedule

Holiday	Weekday(s) Observed	Date(s) Observed
New Year's Day	Monday	January 1, 2024
Martin Luther King Jr Day (2024)	Monday	January 15, 2024
Memorial Day	Monday	May 27, 2024
Juneteenth Day	Wednesday	June 19, 2024
Independence Day	Thursday	July 4, 2024
Labor Day	Monday	September 2, 2024
Thanksgiving	Wednesday-Friday	November 27-29, 2024
Christmas *	Wednesday	December 25, 2024

*In addition to the above dates for Christmas Day and New Year's Day, we will close campus on Friday, December 20, 2024, at 4:45pm and reopen on Monday, January 6, 2025, at 7:45am.

- Friday, December 20, 2024: All offices will remain open and operating until 4:45pm
- Monday, January 6, 2025: All offices will reopen and resume operations at 7:45am



ASPIRE

We are pleased to announce that the Aspire Auburn *Leading Self* program is now open for enrollment!

We welcome all AU and AUM employees who wish to enhance their personal and professional development to register for this ground-breaking program. This includes student employees and temporary employees.

Through a robust and intentional series of self-paced courses, participants will enhance their ability to lead themselves with purpose, authenticity, and impact. They will be awarded the Auburn University Leading Self badge upon completion.

For more details on the program, as well as access to the registration form and syllabus, please visit the Leading Self website. Should you have inquiries, feel free to reach out via email at aspire@auburn.edu.



Kimberly McCadden - Chair

Jason Yeomans - Chair-Elect
Emily Bryant, Tracy Dixon

Teresa Parker
Carrie Bowlin, Tanja Redd

Tonya Hollis
Anna Brazeal, Kimberly Cartwright

LaDarius Ezell
Windy Johnson, Richard Speir

Gwen Ward
Kythia (Kat) Stofer, Sheree Wilson

John (Brad) Kenemer
Thomas Sharpe, Somchai Segrest

Daffny Pierce
Lindsay Norris, Tracy Thomas, Siauana Johnson
Paul Mangarelli

Chase Kilpatrick
Philip Lewis, Andy White

Deepa Devarakonda - OIT Support